

- Ø Faculty members are eligible for Earned Leave
- Ø Advances for the school fee & festivals.
- Ø Employee gets fees concession for their ward.
- Ø As Institution has a multicultural environment in the campus, the management ensures the celebration all the festivals together.
- Ø Sponsorships to attend and present papers in conferences both in India as well as abroad.
- Ø Internet and free Wi-Fi facilities are also available in campus for staff
- Ø Teaching and Non-Teaching Staff Club organizes tour, and sports activities for the staff.
- Ø Faculty members can obtain admission for their wards in VPS School & Junior College as well.
- Ø Faculty Development Program to enable faculty to visit foreign universities for study/ research
- Ø 45 days - Summer and Winter Vacations for faculty members
- Ø Faculty development programs(FDP) for faculty members on regular basis
- Ø Skill development courses are organized for non- teaching staff to enhance their skills in work environment.
- Ø Automation of attendance and leave using biometric system.
- Ø All the faculty members who upgrade their research work through quality publications during academic year are honored by management and institute through research incentive scheme every year.
- Ø The management also extends financial assistance to the needy students for pursuing higher education in our institution as per the requirement.
- Ø All the staff members are treated on par with each other in obtaining benefits from the institution.
- Ø Worker Engagement is a key perspective which helps to comprehend and portray, both subjectively and quantitatively, the nature of the connection between an association and its representatives.
- Ø Motivation through counselling is also available for staff members to create a healthy work environment. This not only increases the work life balance of the employee, it also helps us in increasing the productivity and allows our staff to work effectively with complete satisfaction.
- Ø Women Empowerment Cell is established for creating venues for women members to flourish and grow. In a nutshell, the Institution strives hard to keep our staff happy and healthy.

